



Vice-President, Operations

LKD Aerospace, a growing aerospace & defense company, in business since 1983, has an immediate opening for a full-time Vice-President, Operations in Snoqualmie, WA. LKD is a Global Distributor, Manufacturer & MRO of Aerospace Components specializing in distribution of factory new aerospace & defense components, FAA-PMA parts, OEM manufacturing of aerospace components for a variety of applications and MRO services. Our Gladiator Technologies Division designs and manufactures high performance MEMS inertial sensors and systems for OEM applications around the world.

We are looking for a new **Vice-President, Operations**. The **VP, Operations** manages all aspects of the Operations department including strategic leadership further advancing ERP-based manufacturing operations business activities, capital equipment planning, establishing proactive lean and six sigma activities integral to continuous improvement in a rapidly increasing electronics assembly and testing production environment. Position responsibilities include all areas of operations management: assembly, test, purchasing, material planning, master scheduling and shipping & receiving personnel in an AS9100D QMS environment.

Essential Job Duties:

- Further advances and manages manufacturing operations business plans to include all program requirements, capital equipment, labor cost collection, cycle times, production costs and personnel staffing requirements.
- Provides leadership design to manufacturing input into the successful manufacturing of new product strategy and research and development of new and emerging products.
- Establishes production and quality control standards, develops budget and cost controls, and manages Master Production Schedule to drive all material and purchasing requirements.
- Provides leadership into the development of a manufacturing process plan, including personnel requirements, material needs, subcontract requirements, facility needs, and tooling and equipment needs.
- Leads management of all commitments for the highest quality, on-time delivery and production costs goals.
- Coordinates manufacturing activities with all other functions of the organization and suppliers to obtain optimum production and utilization of human resources, machines, and equipment.
- Reviews production and operating reports and directs the resolution of operational, manufacturing, and maintenance problems to ensure minimum costs and prevent operational delays.
- Performs administrative activities associated with the effective management of shop operations, including compiling, storing, and retrieving production data for reports.
- Manages manufacturing projects and/or programs as defined in the annual operating plan.
- Ensures employee safety is paramount in everything we do.
- Leads company commitment to the highest environmental standards.
- Ensures all employees are aware of and comply with all safety, company, government, and customer policies, quality procedures, and regulations.
- Assists in supplier material negotiations as necessary.

Qualifications:

- US citizenship required to comply with U.S. DOD citizenship and ITAR flow-down requirements.

- Bachelor's degree; and 5-7 years' related experience.
- Strong familiarity with AS9100D aerospace quality assurance requirements essential. Knowledge and/or experience with FAA MIDO/FSDO quality requirements a plus.
- Knowledge of electronics assembly and testing strongly preferred.
- Knowledge of business and management principles involved in strategic planning, resource allocation, human resources modeling, leadership technique, production methods, and coordination of people and resources.
- Experience in a Master Scheduled MRP/ERP manufacturing environment required. Knowledge of raw materials, production processes, quality control, costs, and other techniques for maximizing the effective manufacture and distribution of goods. APICS certification/training highly desirable.
- Ability to use the Microsoft Office Suite is required.
- Strong commitment to Six Sigma methods and Lean manufacturing principles highly desired.
- Ability to pro-actively prioritize multiple tasks, while maintaining strong organizational leadership and communication, a commitment to safety, attention to detail, and a positive attitude in a fast-paced and continually changing environment.
- Ability to work cooperatively in a small team environment and have strong ethics to do what is right for the customer, the company, and fellow employees.
- Certified Six Sigma Black Belt preferred.
- APICS/PMP certification preferred.

We offer a competitive salary and excellent benefits including a health/dental/vision care package, employer retirement match, life insurance and paid time off.

How to Apply:

Applications are accepted using our online application process. Please go to: <https://careers-hrpsmi.icims.com/jobs/2941/vice-president%2c-operations/job> to start the online application process. Please submit your resume and cover letter in one PDF or WORD document.

LKD Aerospace is an Equal Opportunity Employer and Drug Free Workplace