



MATERIAL PLANNER

Position Overview

Gladiator Technologies (the “Company”) is seeking an innovative, driven, and highly motivated candidate for a Material Planner position. Reporting to the Manager of Operations, this position will be an integral member of our team. A multifaceted role encompasses production control, scheduling, and inventory management in an advanced technology vertical manufacturing environment supporting global Aerospace and Defense customers. Utilizing the Company ERP system, you'll collaborate with both internal and external suppliers with a focus on production control and scheduling. Your expertise will be crucial in ensuring on-time product delivery and resource optimization. The ideal candidate must be comfortable working in a fast-paced, collaborative small team environment, working closely with the Company's senior management and have strong attention detail and self-organization.

Major Responsibilities

Lead End-to-End Processes: Oversee end-to-end supply chain, production planning, and scheduling. Align the Sales, Inventory, and Operations Planning (SIOP) process with order placement, tracking, and reconciliation for Raw materials, WIP, and FG management.

Cross-Functional Collaboration: Build and maintain robust relationships across departments including Assembly, Test, Engineering, Purchasing and Sales. Use these relationships to ensure effective production planning, seamless supply chain operations and manage a monthly MPS.

Material Specifications and Quality: Have a deep understanding of aerospace and defense material specifications and quality requirements. Collaborate with quality control teams to resolve supplier issues and integrate these considerations into production planning and the master schedule.

Inventory Management: Guide Long Term Purchase Agreements (LTPA) and standard PO releases based on production planning requirements. Proactively confirm deliveries with internal and external suppliers to mitigate supply chain disruptions.

Production Support: Provide daily support to the production team. Utilize production planning insights to ensure a continuous material flow, resolve line-down issues, and expedite materials as needed.

Analytical Tools: Leverage analytics to identify the root causes for delivery misses and stock-outs. Implement corrective actions and adjust production planning accordingly.

Customer Coordination: Ensuring customer on-time delivery is of paramount importance. Communicate and coordinate delivery timelines with operations and customer service teams. Align these timelines with production planning for maximum customer satisfaction and efficiency.

Inventory and Cost Control: Employ production planning to drive proactive inventory management along with cost savings. Reflect these efforts in the MPS for improved financial forecasting.

Market Intelligence: Use production planning and obsolescence management tools to understand the commodity market index, informing decisions on open commitments, new blanket order negotiations and lifetime buys where necessary.

Supplier Performance: Evaluate supplier metrics against production planning data and develop a Supplier Scorecard along with inputs from Purchasing. Provide feedback to stakeholders and adjust supplier relationships for optimal business results.

Production Scheduling: Develop and maintain a detailed production schedule. Manage monthly MPS meetings and regularly review and adjust it based on real-time production outputs, material availability, and customer demand.



Capacity Planning: Partner with Manufacturing and Test Engineering to evaluate and plan production capacity, ensuring optimal utilization of manpower, machinery, and materials.

Lead Time Optimization: Collaborate with Manufacturing and Test Engineering and Purchasing to analyze and optimize production lead times, for more efficient operations.

Other duties as assigned.

Personal Characteristics

Gladiator Technologies values individuals who possess strong interpersonal skills combined with passion, commitment, intellectual honesty, and humility. Good executive presence.

Strong business acumen; one who is naturally curious and engaged about the entire operations of the company and who adds “value” beyond standard job duties.

Decision making skills must be top-notch

Detail orientation and strong analytical skills are a must. The individual must embody a philosophy to “do things right the first time” and question the norm.

Culturally, the individual should project and abide by a demeanor that embraces a team-oriented style; one who is willing to state opinions in a non-confrontational but respectful manner, combined with the courage of his/her own convictions.

A long-term relationship builder with talent to maintain rapport with internal and external constituents.

Dependable, self-starter, results oriented, independent thinker who can take actions and make decisions without direction from above...and yet, will work well as a member of a team demonstrating respect and appreciation for all colleagues and associates within the business.

Should have a personal value system that encompasses the highest standards of honesty, integrity, loyalty, and professional ethics that would well represent Gladiator Technologies in the marketplace of customers and professional colleagues.

Position Requirements - Qualifications

Degree as Industrial Engineer, Supply Chain Economist, or Business with a focus in Supply Chain Management.

4+ years of experience in supply chain, purchasing, demand forecasting or related fields.

Strongly prefer experience in an AS9100D QMS as well as Aerospace and Defense manufacturing environment.

CPIM is strongly desired. If not CPIM, then demonstrated APICS course work required.

Proficiency in MRP/ERP systems and Microsoft Office with strong Excel skills (VLOOKUP, pivot tables, etc.)

Outstanding organizational and project management skills with experience at managing multiple assignments simultaneously.

Compensation

The compensation range for this position is \$75,000 to \$95,000 and is based on experience level, and credentials. The Company offers the following competitive benefits package that attracts, retains talent, and encourages a healthy work / life balance:

- Annual Performance Bonus
- Annual 401k match



- Medical, Dental and Vision insurance
- Life, AD&D and Long-term Disability insurance
- Variety of discounts for electronics/cell phones, financial services, childcare, groceries, travel, entertainment, and many more
- Various voluntary insurance benefits like legal services, short-term disability, term life insurance and many more
- 17 days of Paid Time Off (PTO) per year
- 8 paid Holidays throughout the year
- Monthly cell phone stipend based on position and requirements of cellular usage

Because this position requires potential access to technology controlled under the International Traffic in Arms Regulations (ITAR) or the Export Administration Regulations (EAR), the successful candidate must be a "U.S. person" as defined in the ITAR and EAR. In order to be a U.S. person for ITAR and EAR purposes, you must: (i) be a citizen or national of the United States; or (ii) be a lawful permanent resident (i.e., "green card holder") of the United States; or (iii) have been admitted to the United States as a refugee, or have been granted asylum, provided that you have applied for naturalization within six months of the date you first became eligible, and if not yet accepted, you are actively pursuing naturalization after two years from the date of your application.

About Us

Gladiator Technologies, Inc. (www.GladiatorTechnologies.com) is a growing advanced technology designer and manufacturer of robust high performance MEMS inertial sensors (gyros and accelerometers) and systems (including IMU's, AHRS and up to GNSS-aided INS). These advanced technology products are used around the world in hundreds of applications including in aerospace & defense, motorsports racing, automotive testing, airborne, sea and land image stabilization and other markets.