PRECISION ASSEMBLER

Position Overview

Gladiator Technologies (the "Company") is seeking a driven and highly motivated candidate for a Precision Assembler position. Reporting to the Manager of Operations, this position will be an integral member of our team providing precision assembler duties in support of advanced MEMS inertial sensors (accelerometers, gyros) and associated systems (IMU & INS/GPS products.) Performing duties including soldering, wiring, mechanical assembly, visual inspection, assembly under a microscope and in-process inspection as required on sensor, electronic, electro-mechanical or mechanical subassemblies and end items with varying and often significant complexity in an advanced technology. The ideal candidate must be comfortable working in a fast-paced, collaborative small team environment, working closely with the Company's senior management and have strong attention detail and self-organization.

Major Responsibilities

Performs assembly and in-process inspections on sensors, inertial sensors assemblies, GPS modules, and end items in accordance with internal policies, work procedures, and regulatory and safety requirements.

Maintains adherence to production, inventory, inspection, and quality system procedures and processes with strong commitment to quality.

Interprets and works in accordance with work orders, drawings and schematics, and assembly work procedures.

Trouble-shoots assembly issues as applicable.

Maintains assembly and quality records associated with production assembly per AS9100C / ISO 9001:2008.

Assists engineering and test with assembly support on both developmental and production items.

Contributes to documents and procedures for assembly processes.

Performs work on weekends and evenings as needed to meet applicable deadlines.

Performs all other related duties as assigned by management.

This position is expected to be 100% onsite.

Personal Characteristics

Gladiator Technologies values individuals who possess strong interpersonal skills combined with passion, commitment, intellectual honesty, and humility.

Detail orientation and strong analytical skills are a must. The individual must embody a philosophy to "do things right the first time" and question the norm.

Culturally, the individual should project and abide by a demeanor that embraces a team-oriented style; one who is willing to state opinions in a non-confrontational but respectful manner, combined with the courage of his/her own convictions.

Dependable, self-starter, results oriented, independent thinker who can take actions and make decisions without direction from above…and yet, will work well as a member of a team demonstrating respect and appreciation for all colleagues and associates within the business.

Should have a personal value system that encompasses the highest standards of honesty, integrity, loyalty, and professional ethics that would well represent Gladiator Technologies in the marketplace of customers and professional colleagues.

Position Requirements - Qualifications

Associate degree (A.A.) or equivalent from two-year college or technical school and 3-5 years of related experience and/or training; or electronics assembler certificate from authorized institution/employer; or equivalent combination of education and experience. – Preferred

IPC solder certified preferred.

Aerospace and Defense electronics experience strongly preferred (inertial product experience highly desired).

Knowledge of or experience with IPC and J-Standard soldering requirements.

Ability to use Microsoft Office Suite (Outlook, Excel, PowerPoint and Word) and Windows Operating System

Ability to pro-actively prioritize multiple tasks, while maintaining strong organization, a commitment to safety, attention to detail, and a positive attitude in a fast-paced and continually changing environment.

Ability to work cooperatively in a small team environment and have strong ethics to do what is right for the customer, the company, and fellow employees.

Compensation

The compensation range for this position is $23.00 - $30.00 per hour and is based on experience level, and credentials. The Company offers the following competitive benefits package that attracts, retains talent, and encourages a healthy work / life balance:

- Annual 401k match

- Medical, Dental and Vision insurance

- Life, AD&D and Long-term Disability insurance

- Variety of discounts for electronics/cell phones, financial services, childcare, groceries, travel, entertainment, and many more

- Various voluntary insurance benefits like legal services, short-term disability, term life insurance and many more

- 14 days of Paid Time Off (PTO) per year

- 8 paid Holidays throughout the year

- Monthly cell phone stipend based on position and requirements of cellular usage

Because this position requires potential access to technology controlled under the International Traffic in Arms Regulations (ITAR) or the Export Administration Regulations (EAR), the successful candidate must be a "U.S. person" as defined in the ITAR and EAR. In order to be a U.S. person for ITAR and EAR purposes, you must: (i) be a citizen or national of the United States; or (ii) be a lawful permanent resident (i.e., "green card holder") of the United States; or (iii) have been admitted to the United States as a refugee, or have been granted asylum, provided that you have applied for naturalization within six months of the date you first became eligible, and if not yet accepted, you are actively pursuing naturalization after two years from the date of your application.

About Us

Gladiator Technologies, Inc. (www.GladiatorTechnologies.com) is a growing advanced technology designer and manufacturer of robust high performance MEMS inertial sensors (gyros and accelerometers) and systems (including IMU's, AHRS and up to GNSS-aided INS). These advanced technology products are used around the world in hundreds of applications including in aerospace & defense, motorsports racing, automotive testing, airborne, sea and land image stabilization and other markets.