



## Director of Quality Assurance

*Full-time • On-site (Snoqualmie, WA)*

Located in Snoqualmie, WA, Gladiator Technologies, LLC (<https://gladiatortechnologies.com>) is seeking a driven, strategic, and highly motivated Director of Quality Assurance. This position is employed by Gladiator Technologies, LLC, though the role will include performing shared service work for LKD Aerospace, LLC. Reporting directly to the CEO, this position will maintain multiple quality management systems, as required by regulatory and industry standards, administer the company employee orientation and continuation training plans and schedules, maintain employee training records, and submit PMA applications to the FAA as necessary within a fast-paced complex manufacturing, repair and distribution organization.

### Essential Duties and Functions:

- Ensures that processes needed for the quality management system are established, implemented, and maintained.
- Ensures Quality Management System (QMS) compliance with FAA (MIDO and FSDO) as well as PMA and EASA regulatory requirements.
- Maintains and ensures compliance with AS9100D and ISO9001 3rd party certified Quality Management System specifications and requirements.
- Approves all vendors to company quality standards.
- Initiate, review and approve corrective action reports. Record and implement any required process changes.
- Schedules and performs quality process and procedure audits, vendor audits, and ERP QA maintenance.
- Administers customer, industry and regulatory audits, including any required follow-up activity.
- Reports to top management on the performance of QMS, noting needed improvements, and compiling and creating QA reports and operations metrics.
- Administers the company employee orientation and maintains employee training plans, schedules, and records.
- Documents control administration including processing change requests.
- Maintains electronic records archives in compliance with company and FAA requirements.
- Oversees and performs inspection activities for in-process, receiving, and shipping procedures.
- Acts as a liaison with external parties such as customers or external auditors on matters relating to the QMS.
- Creates and submits PMA applications to FAA.
- Read and interpret electrical and mechanical drawings and blueprints.
- Perform work on weekends and evenings as needed to meet applicable deadlines.
- Performs all other related duties as assigned.

### Education/Experience:

Bachelor's degree (B.A.) from four-year college or university; or related experience and/or training; or equivalent combination of education and experience.

### Preferred Experience/Knowledge:

- At least 5 years management experience with FAA and industry quality assurance systems and/or 8 years of progressively responsible quality management experience is preferred.
- Knowledge of or experience with Document Control Administration in an FAA manufacturing and repair organization.
- Knowledge of or experience with FAA DMIR or any other FAA designation.
- Knowledge of or experience with FAA and industry quality assurance systems.
- Knowledge of or experience with FAA PMA processes.
- Knowledge of or experience with FAA DER.

**Other Skills and Abilities:**

- Strong computer skills and use of Microsoft Office Suite is required, familiarity with MRP/ERP systems is preferred.
- Ability to pro-actively prioritize multiple tasks, while maintaining strong organization, a commitment to safety, attention to detail, and a positive attitude in a fast-paced and continually changing environment.
- Ability to work cooperatively in a small team environment and have strong ethics to do what is right for the customer, the company, and fellow employees.

**Certifications and Licenses:**

This position does not require specific certifications or licenses.

**Location and Work Environment:**

The position is full-time on-site in Snoqualmie, WA, though may require 10% travel, including international trips as needed.

The work is typically performed in an office environment, with a moderate noise level. Frequent presence in the manufacturing area is required, where noise levels range from moderate to loud and may include dust, vibration, and potential chemical exposure that is typical for a small component production environment.

The role involves frequent communication, both in-person and via phone or Teams, with individuals and groups. The candidate must be able to read and respond to documents in both hard copy and electronic formats. The position may require occasionally lifting materials up to 50 lbs. and performing tasks that involve bending, kneeling, stretching, and standing during shifts.

**Compensation and Benefits:**

The compensation range for this position is \$110,000 to \$155,000 and is based on experience level and credentials. Gladiator Technologies offers a competitive benefits package designed to attract and retain talent while promoting a healthy work-life balance, including:

- Annual performance bonus.
- Annual 401k match.
- Medical, dental, and vision insurance.
- Life, AD&D, and long-term disability insurance.
- Variety of discounts for electronics/cell phones, financial services, childcare, groceries, travel, entertainment, and many more.
- Various voluntary insurance benefits like legal services, short-term disability, term life insurance, and many more.
- Generous paid time off (PTO) per year based on experience level.
- 8 paid holidays throughout the year.
- Monthly cell phone stipend based on position and requirements of cellular usage.

**Disclosures:**

Gladiator Technologies is a drug-free workplace and an Equal Opportunity Employer (EEO) committed to creating a diverse and inclusive work environment where all employees are treated with respect and dignity. Employment decisions are based on merit, qualifications, and abilities without regard to race, color, religion, sex, gender identity, sexual orientation, national origin, age, disability, veteran status, or any other characteristic protected by applicable federal, state, or local law.

In accordance with the Americans with Disabilities Act (ADA), Gladiator Technologies is committed to providing equal employment opportunities to all individuals, including those with disabilities. If you need assistance during the application process, please contact our HR department to request reasonable accommodations.

Because this position requires potential access to technology controlled under the International Traffic in Arms Regulations (ITAR) or the Export Administration Regulations (EAR), the successful candidate must be a "U.S. person" as defined in the ITAR and EAR. In order to be a U.S. person for ITAR and EAR purposes, you must: (i) be a citizen or national of the United States; or (ii) be a lawful permanent resident (i.e., "green card holder") of the United States; or (iii) have been admitted to the United States as a refugee, or have been granted asylum, provided that you have applied for

naturalization within six months of the date you first became eligible, and if not yet accepted, you are actively pursuing naturalization after two years from the date of your application.

**About Us:**

Located in Snoqualmie, WA, Gladiator Technologies (<https://gladiatortechnologies.com>) is a rapidly growing designer and manufacturer of high-performance MEMS inertial systems and sensors and systems for demanding commercial aerospace, defense, motorsports, and other commercial applications.

**How to Apply:**

Apply online on Indeed, <https://www.indeed.com/>, or at Gladiator Technologies' Careers pages, <https://gladiatortechnologies.com/careers>. We look forward to reviewing your application!